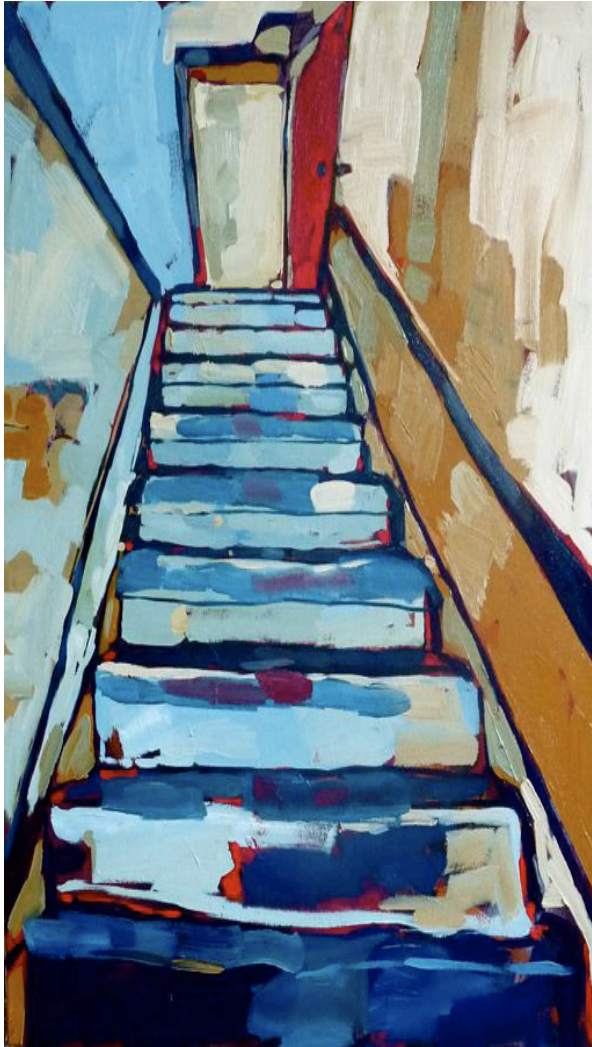


steps to
The DOORWAY 2011



Artist: Amy Dryer
acrylic on canvas

H I S T O R Y

- **1988** (the back door) initiated by interest of private foundation to invest in innovation and social change options for young people 'stuck on the street'
- **1992** started niche vending business as an entrepreneurial response to insufficient community funding
- **1998** moved from Macleod Tr S to storefront space in industrial area BlackfootTr & OgdenRd
- **2005** invited as 3 year partner agency in Raising the Roof national community research on youth homelessness
- **2007** to present: invited to participate in National Learning Community on youth homelessness
- **2007** began conversations to change name to The Doorway
- **2008** started programming our planning process MyPLAN online to offer virtual contracting to our participants and test for transferability to other locations and organizations
- **2009** mall fire smoke damage; closed space 3 months; help of community trade contractors and public donations to reopen
- **2010-11** writing curriculum and grounded theory as information and training for our Community of Practice



t h o u g h t s

"No matter how brilliant our attempts to inform, it is our ability to inspire that will turn the tides."

'Turning the tides' is a lofty goal for a small community grass roots idea launched to offer a different attention and support to young people wanting to leave the streets.

Young people have ventured with us on our journey. Our mutual growth has built steps to The Doorway, and we have turned tides along the way.

We have learned from the courage and persistence of young people, that tides turn into growth as navigation skills are identified, learned, and applied.

As community, we support the way for young people to build their own success.

COMMUNITY

defined:

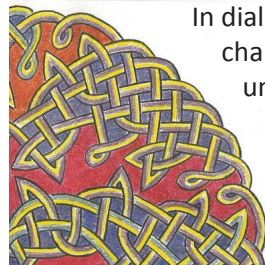
A collective of people who intentionally nurture their personal and social space to contribute support, knowledge, and insight toward the future wellbeing of society.

method:

As a community of practice, participants and cultural interpreters at The Doorway contribute to holistic life planning. Dialogue hinges the planning process; it facilitates the cultural transitions of young people, and it prompts ongoing learning exchange between participants and community.

affect:

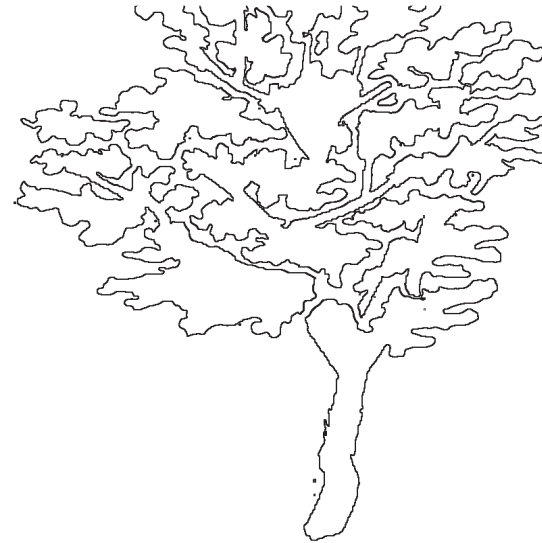
Dialogue affects cultural space. It opens calcified cultural patterns and assumptions to new possibilities.



In dialogue,
change is made possible,
understanding blossoms,
wellbeing grows.

t h e b o a r d

LACHLIN MCKINNON	Conroy Ross Partners
G.M. GERRY GARVEY	CMS Real Estate Ltd
TONY H. SMITH	Entrepreneur
COREY WOOD	
President	Wood & Associates Marcom Inc
DUNCAN MCPHEDRAN	
Director	Big Guns Perforating & Logging
ALEX DANZINGER	ADP Canada
SHARON JANZEN	
	Calgary Chamber of Commerce
LORRAINE WALKER	BDO Canada LLP
LISA MARIC	Consultant
MARILYN DYCK	Executive Director



l e a d e r s h i p t e a m

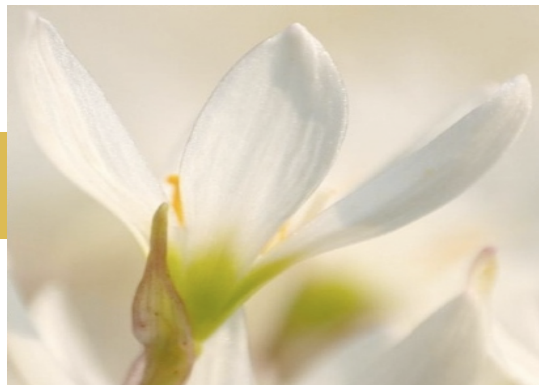
Rikia Novotny, Community Research
Aaron Jensen, Cultural Theorist
Yvonne Francisco, Numbers and Details
Marilyn Dyck, Commonwealth Sociologist

COMMUNITY MEMBERS

I would like to express my gratitude for The DOORWAY and all stakeholders including their staff, volunteers and participants for allowing me the opportunity to interact with such inspiring and motivated people.

I believe that the “teach a man to fish” proverb holds true in all walks of life, but unfortunately there is not always an equality of opportunity for all members of our society to (metaphorically) learn to fish.

The desire to live a better life is a surprisingly rare and invaluable personality trait that all participants of The DOORWAY should acknowledge and be proud of



when they begin contracting with your organization. This intrinsic characteristic of these young people is something to be nourished as they all possess the ability to experience tremendous personal and professional growth.

The participants are hardly the only beneficiaries of this program, but rather our society and economy as a whole.

Many participants I spoke with were dependent on government social programs, or had burdened society through legal problems, however I am confident that many of these young people will grow to become fully self-sufficient members of our society and many have the potential to go on to do great things as a result of the tireless encouragement that, for me, has become synonymous with The DOORWAY.

- Jordan Bischoff

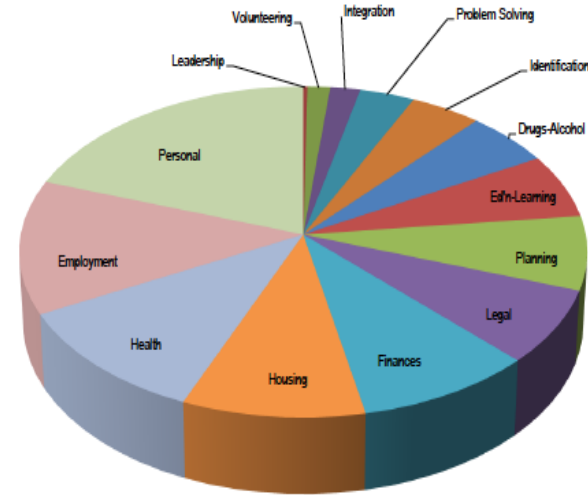
NB: Jordan participated as a volunteer cultural interpreter in planning conversations with individual young people.

PARTICIPANTS

y o u r s u p p o r t

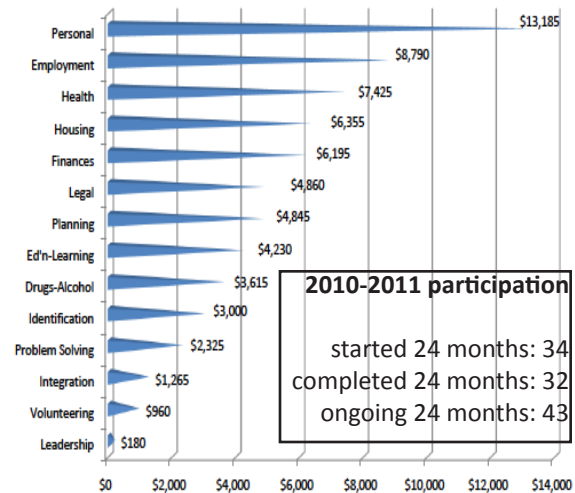
Over the past 23 years you have invested in:

- over 1000 participants coming through our doors
- over 250,000 contracts involving from 750,000 to 1,250,000 steps towards a plan for a new life
- over 500,000 intercultural conversations between participants and the community of staff and volunteers that make up the Doorway



Funding The Doorway has enabled many interactions between community and participants. These have resulted in changes of thinking, attitudes, and often demeanor, as young people grasp what they can accomplish for themselves and then run with it.

Be proud to be a part of all this. Without your support and input we wouldn't have had the opportunity to witness the transformations that occur in young peoples lives at The Doorway.



C H A N G E

The last couple of months have been amazing. I've been able to better understand what I need in life and how I can achieve it easier. I wanna thank The DOORWAY for giving me the courage to know that I am able to come up with a solution to almost anything.

m

Now as I work to change my life, I feel as if I am breaking free.

v.l

s u c c e s s

Success at The DOORWAY is measured through participation: every time a young person walks through our doors they plan steps on a journey toward trust and a commitment to themselves, to the larger society, and to actively participate as contributing and competent citizens.

Rikia

I found that staying off the streets can be a lot tuffer than trying to get off the streets.

Matt

I find that the right change in attitude can make a huge difference in trying to get off the street. The DI and other similar foundations sort of put you in a rut...It makes it fairly easy to just stuff problems away.

I find that if you put forth a willing attitude, make goals and try to stick by them step by step, then you can make progress. Making goals and then dividing them into smaller short-term goals helps me get things done.

a.b

P E R S P E C T I V E

b e y o n d 2 4 m o n t h s

We do not 'track' young people as they move forward into mainstream life. Their lives and their success are their own. They surprise us with updates and drop bys to let us know how its going, and to say thank you... not just for the opportunity, but for the hope they saw in the journey...

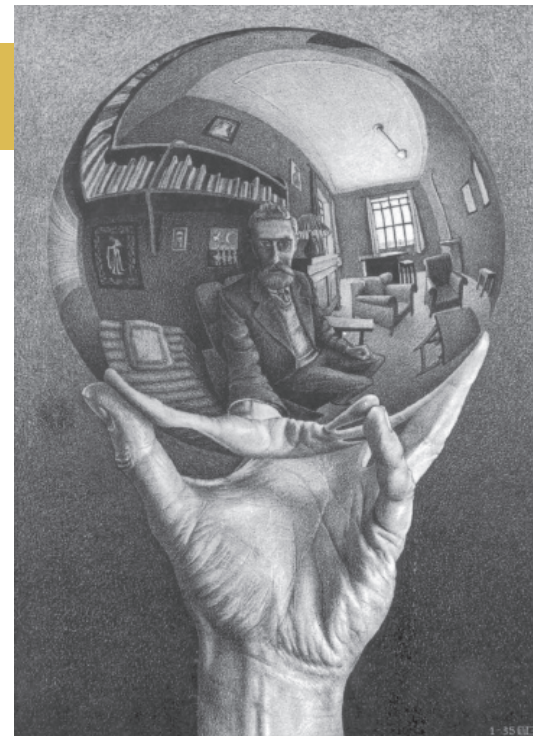
"I have been stable and employed for 3 years in a small town, and just went through a rough breakup. I came back to the city to work and get my bearings again." g.s.

"I am driving heavy equipment at work and I really enjoy it. My wife and I have gotten past the rough spots in our relationship and our son is SO smart and happy!" a.b.

g r a d u a t e e x c e r p t s

"I just stopped by to show you that I am doing well. I am going to college in the fall. I am finally back home and my parents even bought tires for this car. They are helping with my education too. Thank you" u.k.

"I have been working with a friend operating a small boutique for about 2 years. My daughter is 5 and beautiful and the pride of her grandpa." a.g.



INVESTMENT

The DOORWAY continues to appreciate the participation, freedom, flexibility and trust offered by the people who believe in our work.

Our ability to learn from and support young people in their transitions to change is paramount to this trust.

The long term sustainability of young people's self determination relies on community belief and acceptance of the process of learning through their challenges and failures.

The DOORWAY maintains its independence and is rooted in community to stay true to the interests and learning of young people.

Our community includes the following list ... and an unpublished list of individuals, families, employees, retirees, pensioners, students, engaged citizens, seekers and thinkers...all believers in young people!

The Brawn Family Foundation* 1471431 Alberta Inc.* Bearspaw Benevolent Foundation* Bearspaw Lions Club* Bonja Memorial Fund at The CalgaryFoundation* BP Foundation, Inc.* Calgary Minerva Fundraising Foundation* Calgary Roughnecks Charitable Foundation* Calgary Winnipeg Club*Canadian Oil Sands Ltd.* Cenovus Employee Foundation* Central Auto Parts Distributors Ltd.* CJSW Radio* Collins Barrow Calgary LLP* DeliverGood* Ed Stelmach Community Foundation* ElbowRiver Lodge No. 180* EnCana Cares Foundation* Glendale Women's Institute* Harvard Broadcasting Inc. (92.9)* Import Tool Corporation Ltd.* Jerome's Appliance Gallery Inc.* Junior Oilman's Golf Committee* Key Seismic Solutions Ltd.* Knox United Church* Maunders McNeil Foundation Inc.* Nucleus Information Service Inc.* P.E.O. Sisterhood* Ptarmigan Charitable Foundation* Rosedale School* SAP Canada Inc.* Servus Kids Foundation* St. Andrew's Anglican Church*

t h a n k y o u

d o n o r s

St. Andrews Presbyterian Church* St. Andrews United Church* St. Luke's Church* Telus Corporation* Tuscan Benevolent Society* U of C Engineering Students' Society

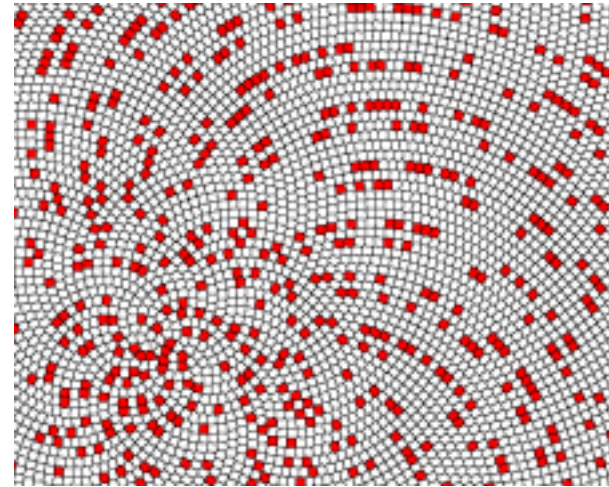
OPERATIONS

Lachlin McKinnon: chairperson



2011 has been an astonishing year for young people. The world watched in awe as young people across the Middle East and North Africa, fed up with regimes that offered them no future, toppled out-of-touch dictators. In Tunisia, Egypt, Bahrain, Libya and beyond, young people have collectively seized this moment to shape their societies. Here in Canada, we witnessed the election of Pierre-Luc Dusseault who, at age 19 and 11 months, became the youngest Member of Parliament in Canadian history. Five university students shared in this electoral victory. The Parliament of Canada now has six Members who are the same ages as our Participants at The Doorway.

For me, this is a powerful reminder that we at The Doorway are engaging with Citizens -- young people who are choosing to be the authors or their own stories and contributors to their society. If there is a lesson to be drawn from 2011, it is this: listen to young people, because they are changing our world, right now, for the better. The Doorway is committed to this dialogue, because we have much to learn.



A prime number spiral mosaic.

community mosaic

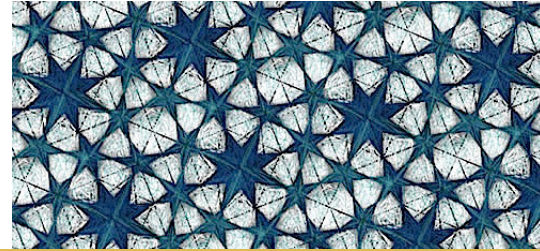
SUMMARIZED Statement of Operations, Fiscal Year ended May 31, 2011

TOTAL REVENUE		\$409,289
TOTAL EXPENSES		424,649
PARTICIPANTS (direct)		87,015
Incentives (planned steps)	78,150	
Costs (support & crisis)	8,865	
COMMUNITY Learning / Training		22,142
OCCUPANCY & OPERATIONS		105,400
WAGES & BENEFITS		192,955
PROGRAM DEV'T / TRAINING		14,034
FUNDRAISING		320
GST		2,783
Deficiency, revenues / expenses		(15,360)
Balance, beginning of year		121,688
Balance, end of year		98,577

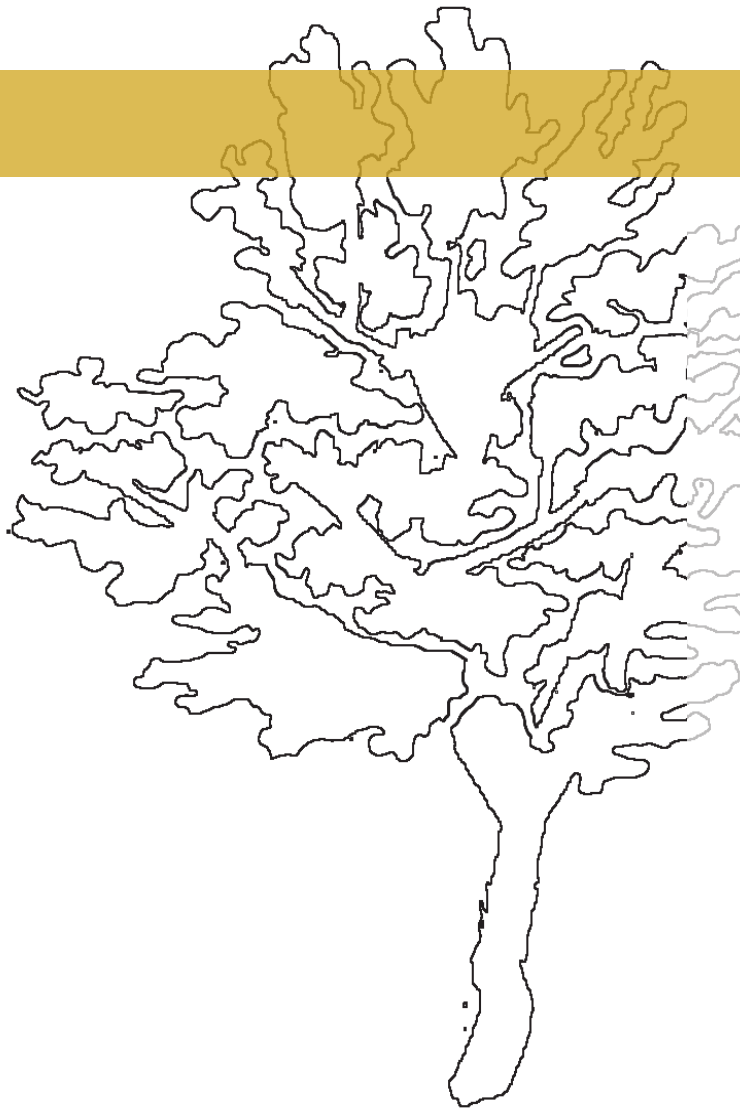
2010/2011 Annual Audit prepared by
Collins Barrow Chartered Accountants

THANK YOU.

BUILDING FORWARD



our commitment



Our commitment continues in The DOORWAY's primary intention to capture a working model of self determined change that corresponds with the multiple challenges experienced by young people in the cultural, political, and economic landscape.

This will come full circle when we have refined a way for young people to evaluate the value of The Doorway process in the achievement of their individual goals.

Young people are our resource and our inspiration. They lead their own personal change and integration into our economy and community.

When community offers inclusion and support to young people, they give ground to young people's growth. A community context is equally a part of the 'solutions' sought.

We nurture every opportunity to share our learning with colleagues and seekers, nationally and internationally, who share our commitment to young people.

w e w a l k a l o n e

We walk alone through life's
endless journey,
Never seeing light or the way
things should be.

No friends and family are a daily event
And no two days are the same.

Can you help the person:
not the file or the case?
Guess not ... if you get too close,
You may know me and my feelings.
That's not what it is about, is it?

Talk 'with' me, not 'at' me,
or 'about' me.
Feel my feelings and my fears.

My record and my clothes
are statements from my journey,
not necessarily the vehicles
to the road ahead.

We'd like to live, love, and laugh,
... like you.
Please ... show me the way.

m. j.

